

CITYWIDE PROGRAM EXPENDITURES



Citywide Program Expenditures



Mission Statement

To respond to community expectations of a financially stable, efficiently run municipal government by maintaining financial control over various general City expenses not attributable to any one specific department.

Division/Major Program Description

Accounting and Information Processing

This program provides funding for General Fund departments' share of information technology charges for the financial accounting systems used Citywide, such as the Accounting and Management Resource Information System, the Accounts Payable System, City Automated Personnel Payroll System and online accounting reports viewing system.

Americans with Disabilities Act Paratransit Service Program

The City's Dial-A-Ride Program for low-income residents with disabilities ended on June 30, 1995. Funding for the Program has been allocated to the Metropolitan Transit Development Board in order to offer a service that complies with the Americans with Disabilities Act. This Program reflects a portion of the City's funding level requirement associated with Proposition A, TransNet Maintenance of Effort.

Animal Regulation Services

The County of San Diego, through agreement with the City of San Diego, provides animal control services to the City. This program provides the funding for this contract.

Annual Audit

An independent certified public accounting firm is retained to conduct annual audits of the City's financial operations. As a result of these audits, the firm reports on the financial position of the various funds of the City, the propriety of accounting principles followed, compliance with applicable laws and the accountability of officers and employees.

Citywide Program Expenditures

Division/Major Program Description

Assessments to Public Property

Special Maintenance Assessment Districts have been established for lighting, open space and public improvements. This program provides for the assessments on City-owned land within each of these areas. The costs are dependent upon the number of districts, the purchase and/or sale of land within these districts and the cost and amount of maintenance performed.

Centralized General Fund IT Allocations

This activity provides funding for the maintenance of General Fund UNIX application servers.

Citizens' Review Board on Police Practices

The Citizens' Review Board on Police Practices reviews and evaluates serious complaints brought forward by the public against the Police Department as well as all officer-involved shootings and in-custody deaths. The Board also reviews and evaluates the administration of discipline arising from these complaints. Following review and evaluation, the Board may propose alternative action to the Police Chief and City Manager.

City Geographic Information Systems/San Diego Geographic Information Source

The San Diego Geographic Information Source (SanGIS) is a City/County Joint Powers Agreement established in June 1997 by the Mayor and City Council and the County Board of Supervisors. SanGIS was established to maintain and promote the use of a regional geographic data warehouse for the San Diego area. One of the main goals of Geographic Information Systems (GIS) in the City of San Diego is to have an enterprise-wide seamless system that allows easy access to the 200 plus layers of information the City has available. By having an increasing number of departments become part of the GIS enterprise-wide system, the City has access to more layers of information that management can use when making tactical and operational decisions.

Citywide Drug Testing

This program provides staff and related non-personnel expenses to maintain the City of San Diego's commitment to a drug-free work environment.

Citywide Elections

This program provides funding for contractual City election expenses. Election program costs include a contract with the Registrar of Voters to provide the following services: tabulating the number of registered voters in the City, verifying candidate nominating signatures and other petition signatures, establishing voter precincts, providing for polling places and voting machines, printing and mailing sample ballots, tabulating votes and producing the canvas of returns. This program also includes the costs of Election Central, inaugural expenses, election information on the Internet and publication of the City's ethics laws, which include the campaign control ordinance.

Citywide Program Expenditures

Division/Major Program Description

Citywide Training

This program provides for training needs identified by the City Manager's Office for implementation Citywide. This program has been designed to enhance technical, managerial and supervisory skills and provide City employees the opportunity to focus on their professional development. Various City departments absorb many of the costs associated with training. This program provides funding for those costs not absorbed by departments.

Council Budget Liaison

This program provides funding for the provision of independent budget analysis to the Mayor and City Council, providing them a more in-depth knowledge of City departments, activities, programs and priorities, thus enabling the Mayor and City Council to better set policy and priorities for the City.

Data Processing/New Development

This program reflects the management of information services and systems. This program includes a General Fund contribution to Information Technology and Communications for ongoing Information Technology staff and Cable Television Program costs and funding for the City's e-Government Program, as well as funding for the ongoing maintenance and enhancement of the Financial Management Information System and the On-line Purchasing Information System.

Data Processing/Telephone - Legislative Services

This program provides funding for the data processing and telephone requirements of the Mayor and City Council offices.

Development Services

This program funds the General Fund portion of the Development Services Department.

Diversity Commitment

This budget reflects the General Fund contribution for the City of San Diego's ongoing commitment to diversity in the City workforce. The program includes training by in-house and external consultants, training notebooks, supplies, facilities and other logistical materials.

Docket Services

This program ensures that Manager's Reports and Requests for Council Action are processed accurately, completely and according to established guidelines.

Emergency Medical Services (EMS) Program

This Program is the result of a Mayor and City Council approved redesign of the Emergency Medical Services (EMS) delivery system. It was created with the transfer of the paramedic administration function from the San Diego Fire-Rescue Department during Fiscal Year 1997. The Program is mandated through a City-County contract and is responsible for ensuring high quality emergency medical services to the residents of San Diego through clinical oversight, quality assurance and improvement, monitoring of First Responder Medic Units and the

Citywide Program Expenditures

Division/Major Program Description

Emergency Medical Services (EMS) Program (continued)

transport provider's response times, as well as financial and operational oversight of the entire EMS system.

Emergency Medical Services (EMS) Transport Provider

This program provides the General Fund contribution to the San Diego Fire-Rescue Services EMS Revenue Fund. The EMS Revenue Fund provides the primary Advanced Life Support ambulance coverage through the San Diego Medical Services Enterprise, Limited Liability Company whose members are the City of San Diego and Rural/Metro of San Diego, Inc. The program provides ambulances on a 24-hour basis that are staffed by paramedics and emergency medical technicians. This portion of the program also manages the implementation and function of the medical dispatch staff and Computer Aided Dispatch system.

Employee Personal Property Damage Claims

This program provides funding to reimburse City employees for personal property damaged during the course of employment.

Energy Conservation Program

This Program provides funding for the General Fund's portion of the Energy Conservation and Management Division of Environmental Services Department, whose objective is to explore incentives, innovative technologies and development of a long-term strategic energy plan and education programs to encourage energy conservation by City residents, businesses, new private developments, and City facilities.

Health

Under State law, San Diego County is required to provide basic health services within the City of San Diego including vector control, water quality monitoring and massage technician licensing. This program provides funding for the massage technician proficiency exams performed to comply with massage establishment and massage technician licensing requirements. The Metropolitan Wastewater Department budgets for the vector control and water quality monitoring services.

Human Relations Commission

This program provides staff support to an advisory board to the Mayor, City Council and City Manager. The Commission advises the Mayor, City Council and City Manager on methods of ensuring that all residents of the City have equal access to economic, political and educational opportunities; equal access to accommodations in all business establishments in the City of San Diego and equal service and protection by public agencies. The Commission collaborates with community groups, public and private agencies and law enforcement to create comprehensive and effective educational programs, which address interracial, inter-religious and intercultural understanding. It also investigates and mediates discrimination complaints of employment, housing and public accommodations.

Citywide Program Expenditures

Division/Major Program Description

Information Technology & Communications (IT&C) - Communications Division	This program provides the General Fund's portion of the IT&C Department's Communications Division allocation.
Insurance	This program provides for payment of the annual premium for the City's fire, property and other insurance policies on City-owned buildings.
Management Compensation	This program funds the Management Benefits Plan for the Mayor and City Council.
Memberships	This program provides funding for the City's dues in various organizations including: San Diego Association of Governments (SANDAG), League of California Cities, National League of Cities, Public Technology, Inc., U.S. Conference of Mayors, and other miscellaneous memberships.
Nuisance Abatement Fund	This program provides funding necessary for the Nuisance Abatement Fund to cover up-front costs of abatement of unsound buildings and/or boarding and securing of such structures. Up-front costs will be recovered in time through liens against the private properties involved.
Office Space/Master Lease	Within this program, the City budgets for office space requirements outside of City-owned buildings for General Fund departments.
Optimization Program Transfer	This budget reflects the General Fund contribution for costs associated with the Optimization Program.
Parking Meter Districts	This program provides funding to the Parking Meter Districts. The program distributes a portion of parking meter revenue to three designated districts, which may be used for street improvements, parking lots, parking structures, valet parking, signage, landscaping, extraordinary maintenance, and security. The designated districts are Downtown, Uptown, and Mid-City.
Printing and Mail Services	This program includes the costs of printing information pamphlets as well as the City's Proposed and Annual Budget documents and CD-ROMs, Manager's Reports and Administrative Regulations. This program also provides mail service support for the various programs in this Department.
Property Tax Administration	In Fiscal Year 1991, the State of California adopted legislation that provides for counties to charge cities their proportionate share of the cost of administering the property tax collection process. This program provides funding for this expense. The City receives interest earnings on property taxes from the County of San Diego for property tax administration, offsetting the actual cost to the General Fund.

Citywide Program Expenditures

Division/Major Program Description

Public Liability Claims Fund

The City is self-insured for any public liability claim arising from real or alleged tortious acts on the part of the City, including claims for bodily injury, property damage, inverse condemnation, false arrest, errors and omissions, and the annual premium for the City's excess liability coverage. Budgeted funding reflects the General Fund contribution to the Public Liability Claims Fund to pay claims awarded during the year.

Refuse Container Fund

This allocation provides funding for periodic replacement of refuse containers for Environmental Services Department.

Small Business Enhancement (SBEP) - Citywide

In Fiscal Year 1996, the City Council worked with representatives from the small business community to create the Small Business Enhancement Program and funded it with an appropriation of \$20 per small business registered with the City. In Fiscal Year 2000 the program was formalized with the creation of City Council Policy 900-15 (Small Business Enhancement Program) and funding was allocated between the City's Office of Small Business and the Business Improvement District Council.

The Community and Economic Development Department (CED) administers SBEP funds in accordance with this policy. The City's Office of Small Business (OSB) SBEP team is comprised of five highly skilled professional CED practitioners within the Economic Development Division of CED that work to meet the needs of the small business community on a day-to-day basis. The OSB utilizes SBEP funds to develop and implement programs, services and specialized resources for the City's 75,000 small businesses. These Citywide activities include but are not limited to: design services and rebates for the award-winning Storefront Improvement Program (including Adopt-A-Block); business development seminars and technical assistance for both new and existing businesses; the Business Advocacy and Outreach Program, the SBEP Citywide Grant Program for non-profit small business service providers; non-profit technical assistance and contract management for more than 35 agencies; staff support for the Mayor's Small Business Advisory Board and related task forces; and start-up information and support to over 5,000 new businesses annually. The Office of Small Business also oversees \$1.3 million in small business assessments and the related activities in the City's 18 active Business Improvement Districts and the Business Improvement District Council.

Citywide Program Expenditures

Division/Major Program Description

Small Business Enhancement (SBEP) - Districts

In Fiscal Year 1996, the City Council worked with representatives from the small business community to create the Small Business Enhancement Program and funded it with an appropriation of \$20 per small business registered with the City. In Fiscal Year 2000 the program was formalized with the creation of City Council Policy 900-15 (Small Business Enhancement Program) and funding was allocated between the City's Office of Small Business and the Business Improvement District Council.

The Business Improvement District Council (BIDC) is a collaboration of the City's 18 active Business Improvement District (BID) organizations. The BIDC is allocated 50% of the annual SBEP funds to implement programs for small business districts and communities within the City. This includes BID areas and other commercial areas where the businesses are organized as a local merchants' association, chamber of commerce or community economic development corporation. BIDC activities include: securing additional corporate sponsorships to support and grow community-based special events, farmers markets, and local identity/branding programs; enhancing business communities by developing tree-planting and beautification programs; creating programs that are available to all small businesses within the City such as the "Citycare" Health Insurance program and creating an on-line business directory at www.SDBizGuide.com; and partnering with the Mayor's Small Business Advisory Board in advocating for small businesses.

Special Consulting Services

This program provides funding for special consulting services on various issues, such as services to people with disabilities, feasibility studies related to financing various projects and various expenses required to effectively manage the organization.

Special Pay

This program was established during Fiscal Year 1998 to provide funding for negotiated special pay adjustments for various position classifications.

Transportation Subsidy

This program provides funding to subsidize City employees' commuting costs for various modes of public transportation.

Citywide Program Expenditures

Citywide Program Expenditures				
	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL	FY 2005-2006 CHANGE
Positions	13.00	12.00	11.00	(1.00)
Personnel Expense	\$ 1,436,638	\$ 1,477,385	\$ 1,469,872	\$ (7,513)
Non-Personnel Expense	\$ 40,351,422	\$ 45,310,844	\$ 46,874,568	\$ 1,563,724
TOTAL	\$ 41,788,060	\$ 46,788,229	\$ 48,344,440	\$ 1,556,211

Department Staffing

	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
GENERAL FUND			
Citywide Program Expenditures			
Accounting & Info Processing	1.00	1.00	1.00
Citizens' Review Board	2.00	2.00	2.00
Citywide Drug Testing	1.00	1.00	1.00
Council Budget Liaison	1.00	1.00	1.00
Docket Services	2.00	2.00	2.00
Emergency Medical Services	3.00	2.00	2.00
Human Relations Commission	3.00	3.00	2.00
Total	13.00	12.00	11.00

Department Expenditures

	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
GENERAL FUND			
Citywide Program Expenditures			
Accounting & Info Processing	\$ 925,909	\$ 41,993	\$ 239,174
ADA Paratransit Serv Prog	\$ 150,918	\$ 150,918	\$ 150,918
Animal Regulation Services	\$ 4,871,287	\$ 5,290,810	\$ 5,290,810
Annual Audit	\$ 100,600	\$ 105,630	\$ 105,630
Assessments to Public Property	\$ 260,000	\$ 260,000	\$ 410,837
Building Security	\$ -	\$ -	\$ 346,456
Centralized General Fund IT Allocations	\$ -	\$ 1,952,534	\$ 2,162,946
Citizens' Review Board	\$ 212,469	\$ 227,621	\$ 248,739
City GIS/SanGIS	\$ 580,660	\$ 579,285	\$ 597,830
Citywide Drug Testing	\$ 167,193	\$ 172,258	\$ 178,181
Citywide Elections	\$ 371,636	\$ 371,636	\$ 2,871,636
Citywide Training	\$ 156,433	\$ 156,449	\$ 157,118
Council Budget Liaison	\$ 108,718	\$ 121,663	\$ 129,225
Data Proc/Tele Legislative Srv	\$ 748,447	\$ 638,759	\$ 849,356
Data Processing/New Dev	\$ 7,158,463	\$ 6,990,391	\$ 5,105,694
Development Services	\$ 181,553	\$ 731,553	\$ 1,553
Diversity Commitment	\$ 355,204	\$ 355,204	\$ 275,204
Docket Services	\$ 142,122	\$ 134,450	\$ 146,873
Emergency Medical Services	\$ 589,505	\$ 574,797	\$ 569,025
Employee Personal Prop Claims	\$ 9,825	\$ 9,825	\$ -

Citywide Program Expenditures

Department Expenditures

	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
GENERAL FUND			
Citywide Program Expenditures			
EMS Transport Provider	\$ 1,983,000	\$ 2,161,375	\$ 1,583,159
Energy Conservation Fund	\$ 119,526	\$ 119,526	\$ 320,168
Fellowship Program	\$ 75,621	\$ -	\$ -
Health	\$ 16,273	\$ 16,273	\$ 16,273
Human Relations Commission	\$ 341,888	\$ 350,405	\$ 268,793
Insurance	\$ 1,376,046	\$ 1,770,360	\$ 1,853,000
IT&C Communications Div - GF Portion	\$ -	\$ 2,886,496	\$ 2,969,675
Management Compensation	\$ 356,700	\$ 356,700	\$ 356,700
Memberships	\$ 388,625	\$ 388,625	\$ 388,625
Municipal Activities	\$ 12,406	\$ -	\$ -
Nuisance Abatement Fund Trans	\$ 49,284	\$ 47,805	\$ -
Optimization Program Transfer	\$ 229,955	\$ 126,387	\$ -
Outside Office Spc/Mstr Lease	\$ 7,336,997	\$ 7,475,738	\$ 7,694,064
Parking Meter Districts	\$ 2,276,892	\$ 2,276,892	\$ 2,276,892
Printing and Mail Services	\$ 76,905	\$ 76,905	\$ 76,905
Property Tax Administration	\$ 1,827,643	\$ 1,827,643	\$ 1,827,643
Public Liab Claims Fund Trans	\$ 5,853,600	\$ 5,853,600	\$ 6,853,600
Refuse Container Fund	\$ 120,000	\$ 120,000	\$ -
Reimbursement to Cap Outlay	\$ 111,489	\$ -	\$ -
Small Business Enhancement-Citywide	\$ 1,185,301	\$ 1,122,014	\$ 550,004
Small Business Enhancement-Districts	\$ -	\$ -	\$ 561,007
Special Consulting Services	\$ 498,203	\$ 498,840	\$ 632,650
Special Pay	\$ 168,792	\$ 168,792	\$ -
Transportation Subsidy	\$ 278,077	\$ 278,077	\$ 278,077
Travel Contingency	\$ 13,895	\$ -	\$ -
Total	\$ 41,788,060	\$ 46,788,229	\$ 48,344,440

Significant Budget Adjustments

GENERAL FUND

Citywide Program Expenditures	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 99,466
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Support for Special Election	0.00	\$ 2,500,000
Support for July 26 Mayoral election.		

Citywide Program Expenditures

Significant Budget Adjustments

GENERAL FUND

Citywide Program Expenditures	Positions	Cost
Support for Public Liability Fund	0.00 \$	1,403,000
Funding to be transferred to the Public Liability Fund for audit and legal expenses related to the ongoing financial investigation.		
Non-Discretionary	0.00 \$	592,181
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00 \$	332,057
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
Support for Transition to Strong Mayor Form of Government	0.00 \$	250,000
Support for consultant services and other costs associated with the transition to a Strong Mayor form of government.		
Support for Downtown Property Business Improvement District (PBID)	0.00 \$	150,837
Increase to provide additional funding for Downtown PBID.		
Increase in Emergency Medical Services Support	0.00 \$	118,000
Support for paramedic/firefighter positions.		
Support for Ambulance Contract	0.00 \$	33,159
Increase allocation for 2 + 2 Ambulance Contract to cover costs of personnel expense adjustments.		
Support for Closed Session Court Reporting	0.00 \$	28,800
Support to provide as-needed court reporting for City Council Closed Sessions.		
Support for Parking Lot Lease Payment	0.00 \$	27,000
Transfer to Gas Tax Fund for lease payment for ambulance parking.		
Support for Scanning of Labor Cards	0.00 \$	25,000
Support for Auditor's Office for labor card scanning expense.		
UCSD Medical Contract Increase	0.00 \$	7,079
Increase based on consumer price index.		
Reduction in Employee Personal Property Claims Allocation	0.00 \$	(9,825)
Reduction in allocation for Employee Personal Property Claims as part of the Expenditure Savings Plan.		

Citywide Program Expenditures

Significant Budget Adjustments

GENERAL FUND

Citywide Program Expenditures	Positions	Cost
Reduction in Nuisance Abatement Fund Allocation	0.00 \$	(47,805)
Reduction in allocation for the Nuisance Abatement Fund as part of the Expenditure Savings Plan.		
Transfer of Funding for Human Resources Department	0.00 \$	(80,000)
Transfer of a portion of the General Fund's Diversity Commitment Program contribution to the Human Resources Department to deliver state mandated sexual harassment prevention training for all supervisors.		
Reduction to Emergency Medical Services (EMS) Medicare Subsidy	0.00 \$	(106,375)
Decrease in Medicare reimbursement per EMS contract.		
Citywide Unclassified Personnel Reductions	(1.00) \$	(106,921)
Reduction of 1.00 unclassified position as part of a Citywide unclassified personnel reduction.		
Reduction to Refuse Container Fund	0.00 \$	(120,000)
This reduction to the Refuse Container Fund will have to be absorbed into the existing General Fund portion of the Collection Services Division operational budget through continued efforts towards cost savings efficiencies. Additional mitigation measures, such as charging a cost recovery fee for non-warranty replacements and repairs may need to be considered.		
Reduction in General Fund Contribution to the Optimization Program	0.00 \$	(126,387)
Reduction in General Fund contribution to the Optimization Program as part of the Expenditure Savings Plan.		
Reduction in Allocation for Financial Systems New Development	0.00 \$	(156,640)
Reduction in financial systems new development allocation as part of the General Fund's Expenditure Savings Plan.		
Reduction to Citywide Support Services for Financial Management Budget and Management Services	0.00 \$	(157,623)
Reduction of Citywide support services. This action will reduce the expenses reimbursed to the Budget and Management Services Division for the costs associated with 1.00 Information Systems Analyst II and 1.00 Information Technician.		
Reduction in Special Pay Allocation	0.00 \$	(168,792)
Reduction in allocation for Special Pay as part of the Expenditure Savings Plan.		
Reduction of Support for Development Services Department	0.00 \$	(180,000)
Reduction of General Fund support to Development Services Department.		

Citywide Program Expenditures

Significant Budget Adjustments

GENERAL FUND

Citywide Program Expenditures	Positions	Cost
Reduction in General Fund Contribution to the Office of the CIO - Communications Division	0.00	\$ (250,000)
Reduction in General Fund contribution to the Office of the Chief Information Officer - Communications Division as part of the Expenditure Savings Plan.		
Reduction of Onetime Expense	0.00	\$ (550,000)
Reduction of onetime expense to reimburse Development Services Department for expenses related to the Cedar Fire.		
Emergency Medical Services (EMS) Subsidy	0.00	\$ (650,000)
Elimination of EMS subsidy.		
Reduction in Allocations for Information Technology New Development and the Financial Management Information System (FMIS)	0.00	\$ (1,300,000)
Reduction in allocations for new development of information technology and support costs for the Financial Management Information System (FMIS) as part of the General Fund's Expenditure Savings Plan.		

Expenditures by Category

	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
PERSONNEL			
Salaries & Wages	\$ 803,022	\$ 799,495	\$ 756,876
Fringe Benefits	\$ 633,616	\$ 677,890	\$ 712,996
SUBTOTAL PERSONNEL	\$ 1,436,638	\$ 1,477,385	\$ 1,469,872
NON-PERSONNEL			
Supplies & Services	\$ 34,885,502	\$ 39,118,712	\$ 38,188,870
Information Technology	\$ 5,141,144	\$ 5,919,984	\$ 8,418,377
Energy/Utilities	\$ 190,016	\$ 137,388	\$ 132,561
Equipment Outlay	\$ 134,760	\$ 134,760	\$ 134,760
SUBTOTAL NON-PERSONNEL	\$ 40,351,422	\$ 45,310,844	\$ 46,874,568
TOTAL	\$ 41,788,060	\$ 46,788,229	\$ 48,344,440

Citywide Program Expenditures

Revenues by Category

	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
GENERAL FUND			
Charges for Current Services	\$ 903,643	\$ 759,312	\$ 777,145
Other Revenues	\$ -	\$ -	\$ 116,667
TOTAL	\$ 903,643	\$ 759,312	\$ 893,812

Salary Schedule

GENERAL FUND

Citywide Program Expenditures

<i>Class</i>	<i>Position Title</i>	<i>FY 2005 Positions</i>	<i>FY 2006 Positions</i>	<i>Salary</i>	<i>Total</i>
1107	Administrative Aide II	1.00	1.00	\$ 48,630	\$ 48,630
1349	Info Systems Analyst III	1.00	1.00	\$ 68,822	\$ 68,822
1662	Personnel Assistant II	1.00	1.00	\$ 45,477	\$ 45,477
1726	Principal Clerk	1.00	1.00	\$ 50,318	\$ 50,318
1776	Public Information Clerk	1.00	1.00	\$ 36,160	\$ 36,160
1876	Executive Secretary	2.00	2.00	\$ 50,406	\$ 100,812
2212	Council Representative II	1.00	1.00	\$ 90,533	\$ 90,533
2266	Asst to Exec Dir Human Rel	1.00	0.00	\$ -	\$ -
2268	Executive Director	2.00	2.00	\$ 97,822	\$ 195,644
2270	Program Manager	1.00	1.00	\$ 95,160	\$ 95,160
	Executive Fringe Benefits	0.00	0.00	\$ -	\$ 356,700
	Bilingual - Regular	0.00	0.00	\$ -	\$ 1,584
	Ex Perf Pay-Unclassified	0.00	0.00	\$ -	\$ 1,671
	Overtime Budgeted	0.00	0.00	\$ -	\$ 20,019
	Temporary Help	0.00	0.00	\$ -	\$ 2,046
	Total	12.00	11.00	\$	1,113,576
CITYWIDE PROGRAM EXPENDITURES		12.00	11.00	\$	1,113,576
TOTAL					